



Friday, November 15, 2019

Dear Parents/Guardians of KPR students,

We thought it would be valuable and timely to share an update on the status of the provincial labour situation, specifically with respect to our elementary teachers.

Currently, there are ongoing labour negotiations with education unions across Ontario. These negotiations take place at both the provincial and local level. At the provincial level, the government and the trustees' associations negotiate the issues that have the greatest monetary effect, and they apply to all school boards across the province. At the local level, individual school boards bargain directly with their local unions on issues that are unique to each school board, such as the way we fill staff positions or plan professional development and leadership opportunities.

As part of this process, you may have seen recent media reports regarding strike action by Elementary Teachers' Federation of Ontario (ETFO) members across Ontario.

It is our understanding that elementary teachers will begin legal "work to rule" activities Tuesday, November 26, 2019.

Among other actions, these work-to-rule activities include:

- not completing Term 1 Report Cards (student marks will be available, but not comments)
- not participating in professional development activities that are board or provincially directed, beyond the school day
- not participating in EQAO-related activities
- other administrative duties.

School activities such as field trips, sports and extracurricular activities are expected to continue.

We understand that parents have concerns about any possible job actions at school. We want to assure you that we believe normal school operations for students can and will continue on November 26.

We continue to have confidence in the professionalism of our teachers throughout the negotiation process, and we value their work with students. We remain hopeful that an agreement can be reached soon.

Most importantly, teachers will continue to focus on and support the learning needs of students, and parents can contact their child's teacher to ask any questions they may have regarding their child's education.

We will continue to follow this situation closely and are committed to providing you with accurate and timely information.

Trustees:

*Diane Lloyd
(Chairperson)*

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(Vice-chairperson)*

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We remain hopeful that a provincial agreement can be reached soon.

As always, the most recent information or updates can be found on our website: www.kprschoools.ca or follow us on Twitter @kprschoools.



Diane Lloyd
Chairperson of the Board



Jennifer Leclerc
Director of Education